



Corporate Training Interventions

Ramnath Dixit

Founder & Consultant Facilitator

Squirrel Interventions

Table of Contents

| Topic | Slide # |
|--|---------|
| Intervention Roadmap | 3 - 6 |
| Training Across Organizational Hierarchies | 7 - 12 |
| Virtual Training Sessions | 13 |
| Facilitator Introduction | 14 |
| Facilitator Credentials | 15 |
| Publications & Online Presence | 16 |

Intervention Roadmap



Training Need Identification



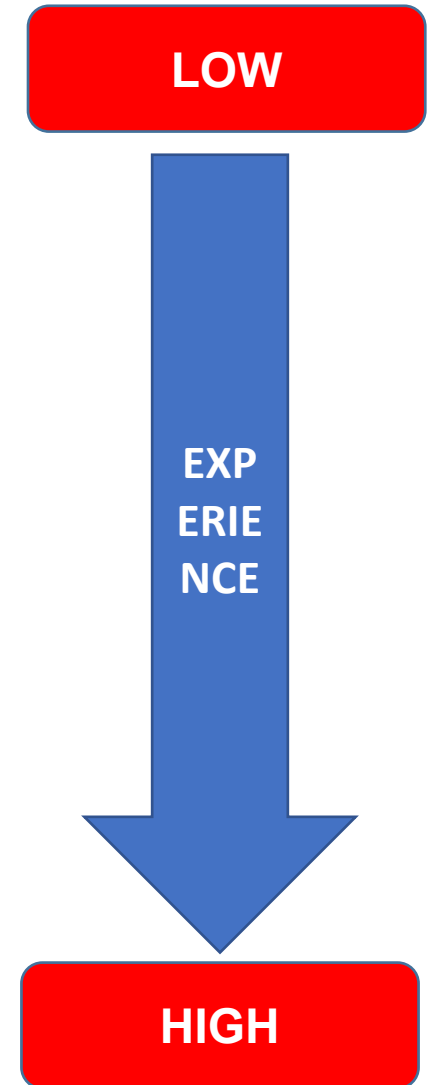
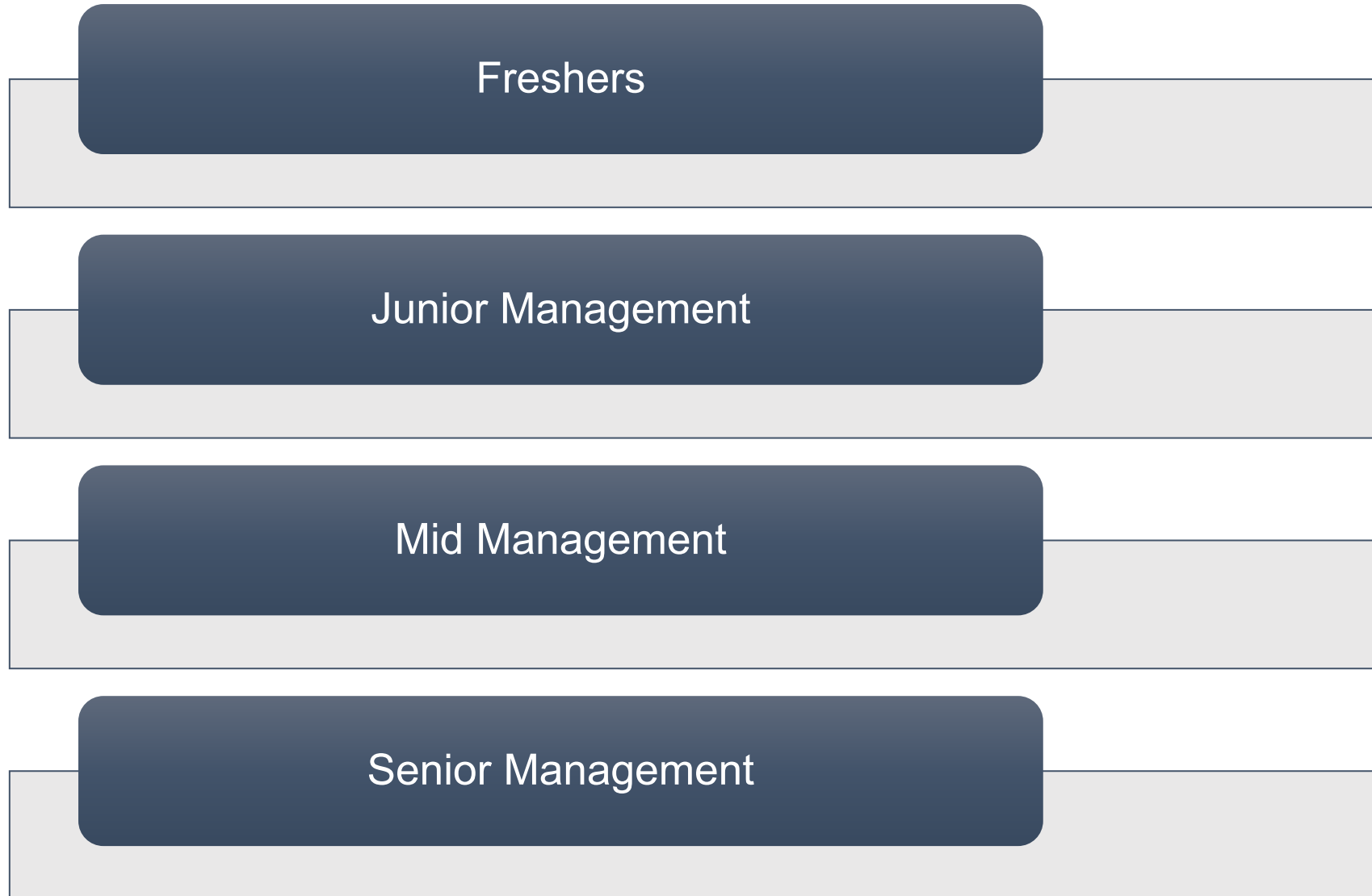
Training Methodology



Training Transfer



Training across Organizational Hierarchies



Freshers (New Joinees)

Empathy
Collaboration
Mutual Respect

Working in Teams

Values

Understanding Values
Ethical Conduct
Trust & Integrity

Professional
Etiquettes

Grooming
Participating
Contributing

Listening
Questioning
Unlearning

Essential Skills

Communication

Verbal
Non-verbal
Email

Junior Management (Individual Contributors)

Structure
Verbal/Non-verbal
Email

Business
Communication

Presentation Skills

Confidence
Overcoming Fears
Handling Audience

Personal
Effectiveness

SWOT Analysis
Knowing Oneself
Growth Mindset

Working with Peers
Rapport Building
Relationships

Interpersonal Skills

Time Management

Avoiding Time-wasters
Prioritizing
Time Mgt. Matrix

Mid Management (Team Leaders/Managers)

Planning & Preparation
Delightful Service
Negotiation

Sales & Service
Excellence

Problem Solving &
Decision Making

Root Cause Analysis
Decision-making Tools
Avoiding Biases

Leadership
Excellence

Delegating
Constructive Feedback
Situational Leadership

Manager as a Coach
Coaching Models
Attributes of a Coach

Coaching & Mentoring

People Management

Managing Expectations
Leading with Empathy
Managing Conflicts

Senior Management (Strategic Decision Makers)

Company Vision
Organizational SWOT
Formulating Strategy

Vision & Strategy

Change Management

Overcoming Resistance
Models of Change Mgt.
Proactiveness

Strategy Execution

Communicating Strategy
On-ground Implementation
Strategy Evaluation

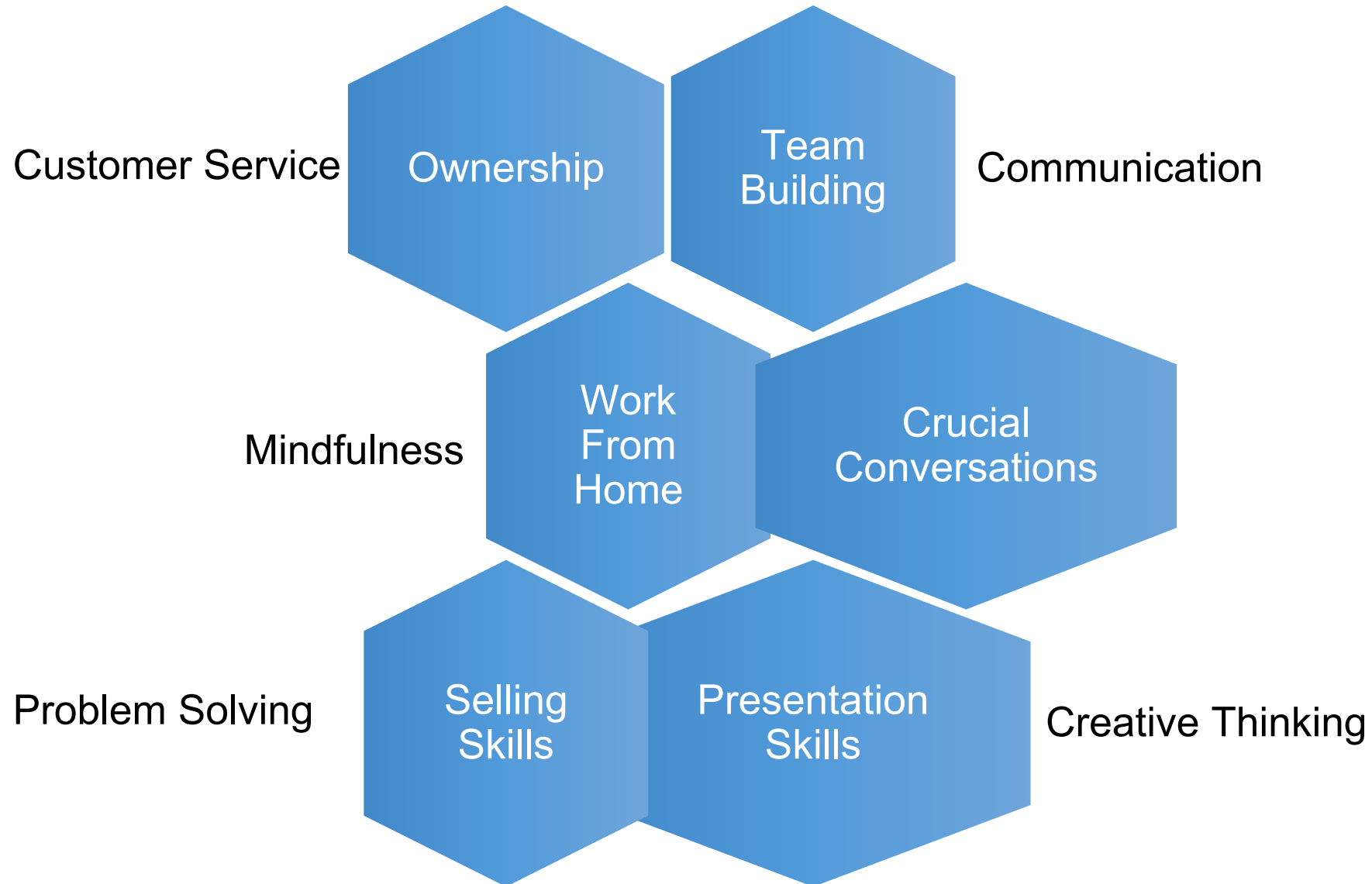
Collaboration
Strengthening Bonds
Mutual Appreciation

Team Building

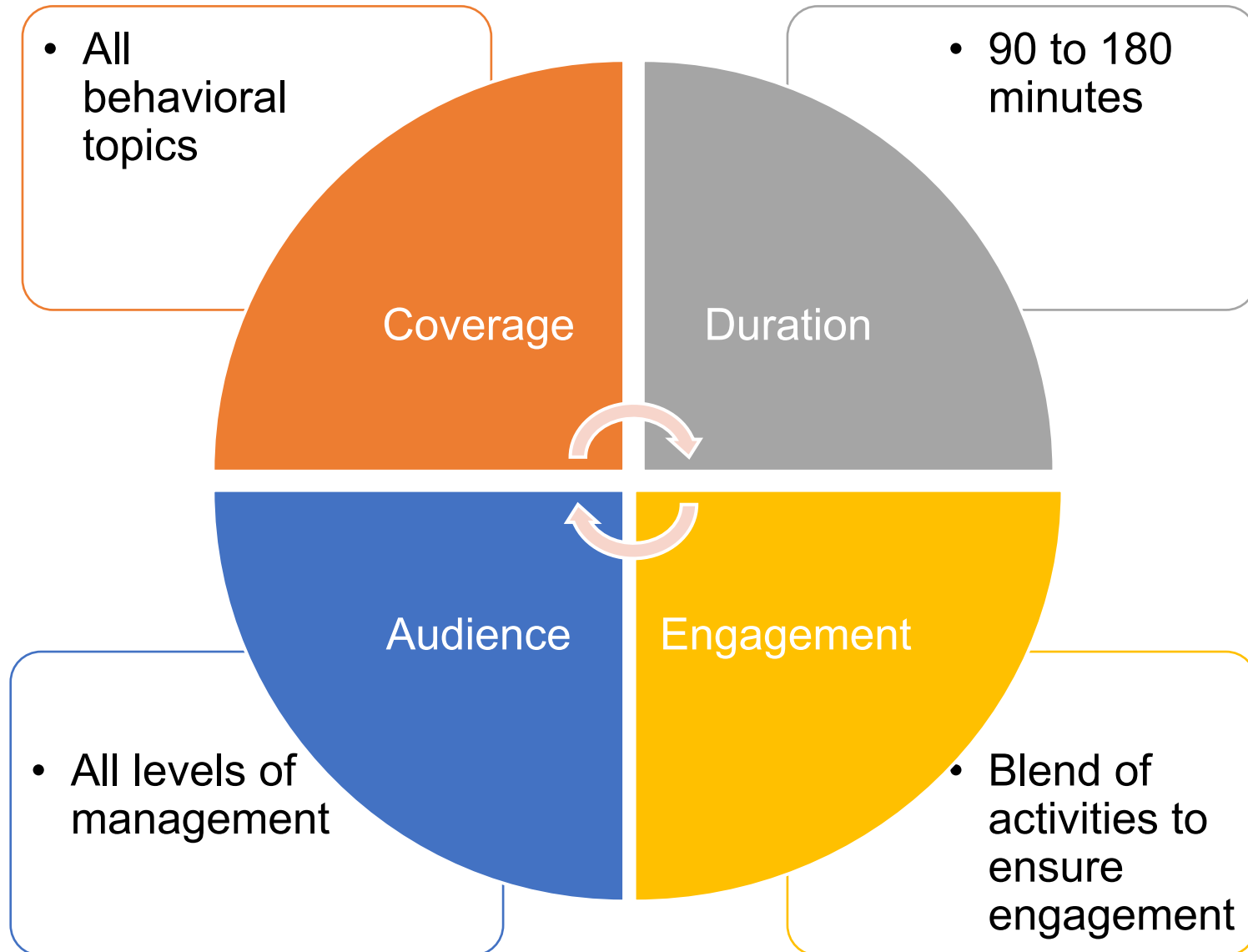
Creating Leaders

Mentoring
Giving Feedback
Delegation

Workshops Across All Levels



Virtual Training Sessions



Facilitator Introduction



18 plus years of Industry Experience across Operations, Business Development and L&D

Delivered trainings for over 125 clients across diverse industry sectors

Trained more than 10000 participants across Asia, Europe, America and Africa

Facilitator Credentials

Certified Transfer Designer, Institute for Transfer Effectiveness, Austria

Diploma in Training & Development (ISTD, New Delhi)

Certified Behavioral Facilitator (Dale Carnegie Training, India)

Leadership Grid Practitioner (Grid International)

Neuro Linguistic Programming (NLP) Practitioner, School of Excellence, India

Belbin Team Role Assessor (CERT, India)

Pursuing PhD in Training Transfer (Symbiosis International (Deemed University), India)

Publications & Online Presence



Online Udemy course on “Transfer of Training.”
This course has already been enrolled by
141 participants from 20 countries

www.ramnathdixit.in/udemy



Published several research papers in reputed journals,
with a combined **citation count of 31 and H-index of 4**

www.ramnathdixit.in/scholar



YouTube channel dedicated to helping learners apply their
learnings from training workshop back at the workplace

www.ramnathdixit.in/youtube



www.ramnathdixit.in/linkedin



www.ramnathdixit.in



+91 98216 05226



ramthefacilitator@gmail.com

Learning is a Journey...Not a Destination!

